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## DECLARATION AND POWER OF ATTORNEY

Attorney's Docket No.  
60709-00019

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA the specification of which:

(check one)  is attached hereto

was filed on December 29, 2000 as Application Serial No. 09/752274  
and was amended on \_\_\_\_\_.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations §1.56(a).

I hereby claim priority benefits under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112. I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

<u>Application Serial No.</u>	<u>Filing Date</u>	<u>Status (patented, pending, abandoned)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

I hereby claim the benefit under Title 35, United States Code §119(e) of any United States provisional application(s) listed below:

<u>Application Serial No.</u>	<u>Filing Date</u>	<u>Additional provisional application numbers are listed on a supplemental priority sheet attached hereto.</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (*list name and registration number*)

I hereby appoint Ronald E. Myrick, Reg. No. 26,315; Henry J. Policinski, Reg. No. 26,621; Jay L. Chaskin, Reg. No. 24,030; Henry I. Steckler, Reg. No. 24,139; and James W. Mitchell, Reg. No. 25602, all of General Electric Company, 3135 Easton Turnpike, Fairfield, CT 06431; and John S. Beulick, Reg. No. 33,338; Patrick W. Rasche, Reg. No. 37,916, Michael Tersillo, Reg. No. 42,180; Gordon F. Sieckmann, Reg. 28,667; Bruce T. Atkins, Reg. No. 43,476, Alan L. Cassel, Reg. No. 35,842; Stephen R. Cooper, Reg. No. 42,437; Robert E. Slenker, Reg. No. 45,112; Donald R. Holland, Reg. No. 35,197; Natu J. Patel, Reg. No. 39,559; and Robert B. Reeser III, Reg. No. 45,548 all of Armstrong Teasdale LLP, One Metropolitan Square, Suite 2600, St. Louis, MO 63102, jointly, and each of them severally, my attorneys and attorney, with full power of substitution, delegation and revocation, to prosecute this application, to make alterations and amendments therein, to receive the patent and to transact all business in the Patent and Trademark Office connected therewith.

Send Correspondence to:

John S. Beulick  
Armstrong Teasdale LLP  
One Metropolitan Square, Suite 2600  
St. Louis, MO 63102-2740

Direct Telephone Calls To:

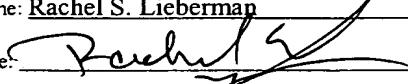
John S. Beulick  
314/621-5070

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application and any patent issued thereon.

## SOLE OR FIRST INVENTOR:

Full Name: Rachel S. LiebermanSignature: Date: 4-9-01Residence: Ridgefield, CT 06877Citizenship: USPost Office Address: 50 East Farm Lane, Ridgefield, CT 06877

## SECOND JOINT INVENTOR, IF ANY:

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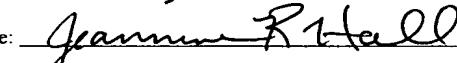
## THIRD INVENTOR, IF ANY:

Full Name: Nancy Y. MallorySignature: Date: 4/10/01Residence: Stamford, CT 06902Citizenship: USPost Office Address: 131 Courtland Avenue, #17, Stamford, CT 06902

## FOURTH INVENTOR, IF ANY:

Full Name: David L. RobertsSignature: Date: 4/10/01Residence: Trumbull, CT 06611Citizenship: USPost Office Address: 110 Moose Hill Road, Trumbull, CT 06611

## FIFTH INVENTOR, IF ANY

Full Name: Jeannine R. HallSignature: Date: 4-9-01Residence: Jackson, TN 38308Citizenship: USPost Office Address: P.O. Box 10776, Jackson, TN 38308